

Council on Postsecondary Education
Committee on Equal Opportunities
June 26, 2002

Administrative Staffing Patterns
Council on Postsecondary Education And
The Kentucky Community and Technical College System

The committee asked that administrative staffing information be included in the June 10 meeting materials. The staffing patterns for the administrative offices of the Council on Postsecondary Education (Attachment A) and the administrative offices of the Kentucky Community and Technical College System (Attachment B) are provided in the attachments.

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Attachment A

Council on Postsecondary Education Staffing Patterns - Fiscal Year 2001

1. Employment of African Americans in Executive, Administrative, and Managerial Positions

	FY 2001	Objective
African American	1	---
Total (AA+W+O)	14	---
%African American	7.14%	N/A

2. Employment of African Americans as Professionals

	FY 2001	Objective
African American	2	---
Total (AA+W+O)	21	---
%African American	9.52%	N/A

3. Employment of African Americans as Technical/Paraprofessional Staff

	FY 2001	Objective
African American	1	---
Total (AA+W+O)	19	---
%African American	5.26%	N/A

4. Employment of African Americans as Secretarial/Clerical Staff

	FY 2001	Objective
African American	2	---
Total (AA+W+O)	15	---
%African American	13.33%	N/A

The total CPE & KYVU staff complement is 70 (6 African Americans, 62 whites, and 2 other ethnic groups). African Americans as a percent of total AA+W+O is 8.57 percent.

Attachment B**Kentucky Community and Technical College System
Staffing Patterns - Fiscal Year 2001****1. Employment of African Americans in Executive, Administrative, and Managerial Positions**

	FY 2001	Objective
African American	2	---
Total (AA+W+O)	53	---
%African American	3.8%	N/A

2. Employment of African Americans as Professionals

	FY 2001	Objective
African American	1	---
Total (AA+W+O)	67	---
%African American	1.5%	N/A

3. Employment of African Americans as Technical/Paraprofessional Staff

	FY 2001	Objective
African American	0	---
Total (AA+W+O)	5	---
%African American	0.0%	N/A

4. Employment of African Americans as Secretarial/Clerical Staff

	FY 2001	Objective
African American	4	---
Total (AA+W+O)	45	---
%African American	8.9%	N/A

The total KCTCS staff complement is 170 (7 African Americans, and 63 whites). African Americans as a percent of total AA+W is 4.1 percent.